

CENTRAL INTELLIGENCE AGENCY

Memorandum of Conversation

DATE: 18 Nov 57

SUBJECT : Agency Personnel Management

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PARTICIPANTS:

Joseph Winslow, Staff Member of Personnel Advisor
to the President
Gordon M. Stewart, Director of Personnel

COPIES TO :

 Deputy Director of Personnel
Executive Officer/OP
Chief, Personnel Assignment Division/OP

Deputy Director (Support)
Inspector General
General Counsel

1. This informal discussion took place at the home of Mr. Gordon M. Stewart on 26 October 57. Mr. Stewart opened the conversation with the observation that it would be mutually beneficial to exchange viewpoints concerning some of the broad problem areas in Agency personnel management. Mr. Winslow expressed agreement and stated that in this light he wished to pass along advance information concerning an inquiry to be directed to CIA as to promotion of higher level personnel. Specifically, he had participated in conversations with staff members of the House Post Office Civil Service Committee during which the subject of Agency policies and methods for promoting executive personnel was introduced. He said the Agency would probably be asked in the near future to supply data responsive to specific queries from this group. Mr. Stewart replied that he was confident that the Director could satisfy such questions since our program for executive promotions provided effective and equitable controls.

2. Other subjects discussed generally included the following:

a. Difficulties in releasing personnel whose skills, for a variety of reasons, could no longer be used by the Agency;

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b. Possibilities of devising a pay system adapted to Agency needs;

c. Agency-sponsored legislative proposals affecting personnel management.

Gordon M. Stewart
Gordon M. Stewart
Director of Personnel